# District of Columbia Public Schools

**Fiscal Year: 2016**

Service Code Definition: Non-Union Educational Service Employees Non-Instructional

**Effective Date: 10/01/2015 or first full pay period**

**Union/Non-Union: Non-Union**

Affected CBU(s): WAA and XGA; Service Codes: A01, A06, A17 and K10

**Increase: 3%**

| Grade | Step 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| EG-01 | $ 16,366 | $ 16,865 | $ 17,363 | $ 17,863 | $ 18,361 | $ 18,860 | $ 19,360 | $ 19,858 | $ 20,358 | $ 20,857 |
| EG-02 | $ 18,238 | $ 18,792 | $ 19,345 | $ 19,900 | $ 20,453 | $ 21,007 | $ 21,561 | $ 22,115 | $ 22,669 | $ 23,223 |
| EG-03 | $ 19,747 | $ 20,358 | $ 20,969 | $ 21,580 | $ 22,191 | $ 22,802 | $ 23,414 | $ 24,025 | $ 24,637 | $ 25,247 |
| EG-04 | $ 22,001 | $ 22,683 | $ 23,365 | $ 24,047 | $ 24,728 | $ 25,409 | $ 26,091 | $ 26,773 | $ 27,455 | $ 28,136 |
| EG-05 | $ 24,420 | $ 25,188 | $ 25,957 | $ 26,723 | $ 27,491 | $ 28,259 | $ 29,027 | $ 29,793 | $ 30,561 | $ 31,330 |
| EG-06 | $ 27,065 | $ 27,916 | $ 28,767 | $ 29,618 | $ 30,470 | $ 31,321 | $ 32,172 | $ 33,023 | $ 33,873 | $ 34,726 |
| EG-07 | $ 29,894 | $ 30,841 | $ 31,791 | $ 32,740 | $ 33,689 | $ 34,638 | $ 35,587 | $ 36,535 | $ 37,485 | $ 38,434 |
| EG-08 | $ 32,954 | $ 34,003 | $ 35,054 | $ 36,103 | $ 37,152 | $ 38,201 | $ 39,250 | $ 40,300 | $ 41,350 | $ 42,399 |
| EG-09 | $ 36,238 | $ 37,400 | $ 38,561 | $ 39,723 | $ 40,884 | $ 42,046 | $ 43,208 | $ 44,369 | $ 45,531 | $ 46,692 |
| EG-10 | $ 39,772 | $ 41,045 | $ 42,319 | $ 43,593 | $ 44,866 | $ 46,140 | $ 47,415 | $ 48,688 | $ 49,962 | $ 51,236 |
| EG-11 | $ 43,695 | $ 45,094 | $ 46,493 | $ 47,892 | $ 49,291 | $ 50,691 | $ 52,088 | $ 53,488 | $ 54,887 | $ 56,286 |
| EG-12 | $ 52,373 | $ 54,048 | $ 55,725 | $ 57,400 | $ 59,077 | $ 60,753 | $ 62,429 | $ 64,105 | $ 65,780 | $ 67,456 |
| EG-13 | $ 62,264 | $ 64,261 | $ 66,258 | $ 68,255 | $ 70,253 | $ 72,249 | $ 74,246 | $ 76,244 | $ 78,241 | $ 80,238 |
| EG-14 | $ 73,577 | $ 75,938 | $ 78,299 | $ 80,661 | $ 83,021 | $ 85,382 | $ 87,744 | $ 90,105 | $ 92,465 | $ 94,828 |
| EG-15 | $ 83,213 | $ 85,884 | $ 88,555 | $ 91,226 | $ 93,897 | $ 96,568 | $ 99,239 | $ 101,910 | $ 104,581 | $ 107,251 |
| EG-16 | $ 97,500 | $ 100,634 | $ 103,766 | $ 106,900 | $ 110,034 | $ 113,167 | $ 116,301 | $ 119,434 | $ 122,568 | $ 125,702 |

Crystal Jefferson
Deputy Chief
Human Resources
Date: 7/29/15

Scott Barash
General Counsel
Office of General Counsel
Date: 7/29/15

Deloras Shepherd
Associate Chief Financial Officer
Primary and Secondary Education Cluster
Office of the Chief Financial Officer
Date: 7/29/15